

## Central Baptist College Teacher Education Program Completer Employment Milestones

3	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Total
Completers	1	3	4	7	3	9				27
Employed in K-12 School in Area Trained		1	2	3	6	3				15
Employed in K-12 School in Other Area or Role		--	1	0	1	0				2
Retained in Initial Position – 2 <sup>nd</sup> Year			1	2	1	6				10
Retained in other position, same or other K-12 employer – 2 <sup>nd</sup> year			--	1	2	0				3
Retained in initial position – 3 <sup>rd</sup> year				1	1	1				3
Retained in other position, same or other K-12 employer – 3 <sup>rd</sup> year				--	2	2				4

Retention

### Graduate School (may predict career trajectory)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Completers last 3 years employed in K-12 School	--	1	4	7	13	12			
Educational Leadership		--	--	1	1	1			
Curriculum/Instruction		--	--	--	--	--			
Content Area		--	--	--	2	2			
Special Education		--	--	--	--	--			
Reading		--	--	--	--	--			
Gifted and Talented		--	--	--	--	--			
Other		--	--	--	--	1			

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### Employment in High Needs Schools/Districts/Licensure Areas

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-221
Completers last 3 years employed in K-12 school	--	1	4	7	13	12		
Low Income School (> 30% ECD)		1	4	7	13	12		
High Poverty District (> 60% ECD)		1	3	4	5	3		
High minority School (>55% non-white)		--	1	3	2	0		
Urban District		--	--	--	--			
Arkansas Critical Licensure Shortage Area					2	3		